## 5. Capacity Enhancement Grant

Jockey Club Government Secondary School
Budget Plan -Use of Capacity Enhancement Grant (CEG) (School Year 2021-2022)

Task Area	Major Areas of Concern	Implementation Plan	Benefits Anticipated	Resources Required	Performance Indicators	Assessment Mechanism	Person in charge	Implementation Schedule
Reduction of teachers' non-teaching workload	To create capacity for teachers so that they have more time to take care of students	Employment of one Administrative Assistant (Duties include preparation of minutes and school documents, assisting in school administrative work etc.)  Employment of one Teaching Assistant to support Mathematics Department (Duties include: preparation of teaching materials, running enrichment and enhancement classes, etc.  Employment of one Teaching Assistant to support Value Education (Duties include: administration of value education activities, preparation of teaching materials of Life and Society and the renamed subject etc.	Teachers can have more time to take care of students	Salary & MPF \$24,870 x 1.04 x 1.05 x 7 months = \$190,106.3 (Salary of 5 months to be paid by SEOG) Salary & MPF \$17,100 x 1.04 x 1.05 x 12 months = \$224,078.4 Salary & MPF \$17,100 x 1.04 x 1.05 x 12 months = \$224,078.4	At least 75% of teachers agree that they can have more time to care for their students	Observations and surveys	Assistant Principals  Math HOD  LS HOD	September 2021 to August 2022
			TOTAL:	\$638,263.1				